

**NOTICE**

**RECRUITMENT ACTIVITIES AGAINST ADVT NO. 01/2026**

Code	Post/Trade	Category Wise Number of Vacancies					Grand Total
		UR	SC	ST	OBC	EWS	
01	Draughtsman	24	5	2	10	1	42
02	Hindi Typist	4	1	1	4	0	10
03	Store Keeper Technical (SKT)	151	43	22	77	7	300
04	Operator Communication	114	41	18	83	5	261
05	Operator Excavating Machinery (OEM) (Ordinary Grade)	135	20	15	35	2	207
06	Electrician	38	10	9	19	3	79

(a)	Starting date of receipt of application against Advt No.01/2026	-	21 May 2026
(b)	Last date of receipt of application for all States except the regions mentioned in Para (c) below	-	04 Jul 2026
(c)	Last date of receipt of application for state of Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State Jammu & Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of the State Himachal Pradesh, the Andaman and Nicobar Islands and Lakshadweep.	-	19 Jul 2026
(d)	All applications will be received centrally by GREF Centre, Dighi Camp, Pune-411015		
(e)	List of eligible and non-eligible candidates for issue of call letters will be prepared centrally at GREF Centre, Dighi Camp, Pune-411015		
(f)	Control Number for applications will be considered in 08 digits and it will be used as Index No while conducting OMR based written test.		
(g)	Age criteria for above trades are fixed as under:-		

Age requirement as per Advt No. 01/2026	DoB of candidates to be considered as on 01 Jun 2026		
18 years to 27 years	UR	OBC	SC & ST
	01 Jun 1999 & 01 Jun 2008	01 Jun 1996 & 01 Jun 2008	01 Jun 1994 & 01 Jun 2008

Note 1:- Following posts have been identified in General Reserve Engineer Force (BRO) for appointment of Persons with Benchmark Disabilities (PwBD) as per relevant Govt Orders:-

Note 2:- The various categories of Benchmark disabilities and their functional/physical requirements of these posts also given as under:-

S/No.	Name of Post	Physical Requirement	Total Vac	Category wise distribution			
				OH	VH	HH	Other than OH/HH/VH
(i)	Draughtsman	S,ST,W,BN,MF,SE,RW,C	03	1	1	1	-
(ii)	Store Keeper Technical (SKT)	S, ST, W, BN, MF, SE, RW, C, L, PP, KC	12	3	3	3	3

**ABBREVIATIONS USED:-**

S = Sitting, ST= Standing, W= Walking, BN=Bending, L= Lifting, RW= Reading & Writing, MF= Manipulation by Fingers, PP= Pulling & Pushing, SE= Seeing, C= Communication, H=Hearing, OH= Orthopedically, VH= Visually Impaired, B=Blind, HH= Hearing Impaired, KC= Kneeling & Crouching

**GOVERNMENT OF INDIA**  
**MINISTRY OF DEFENCE**  
**BORDER ROADS ORGANISATION**  
**GENERAL RESERVE ENGINEER FORCE**

**ADVERTISEMENT NUMBER 01/2026**

**PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE FILLING UP THE APPLICATION FORM**

**APPLICATIONS ARE INVITED FOR FILLING UP THE FOLLOWING POSTS/TRADES IN GENERAL RESERVE ENGINEER FORCE FROM INDIAN NATIONAL (MALES ONLY)**

Code	Post/Trade	Category Wise Number of Vacancies					Grand Total
		General	SC	ST	OBC	EWS	
01	Draughtsman	24	5	2	10	1	42
02	Hindi Typist	4	1	1	4	0	10
03	Store Keeper Technical (SKT)	151	43	22	77	7	300
04	Operator Communication	114	41	18	83	5	261
05	Operator Excavating Machinery (OEM) (Ordinary Grade)	135	20	15	35	2	207
06	Electrician	38	10	9	19	3	79

**NOTE:** Vacancies earmarked for ex-servicemen (ESM) and person with benchmark disability (PwBD) in respective post/trade are as following:-

Post/Trade	ESM Vacancies	PwBD Vacancies
Draughtsman	06	03
Hindi Typist	01	-
Store Keeper Technical	45	12
Operator Communication	39	-
Operator Excavating Machinery (OEM) (Ordinary Grade)	31	-
Electrician	12	-

Pay, DA, HRA, Transport Allowance, Hard & Risk Allowance are payable as per Govt of India rules in force.

The detailed instructions are available on the website of the Border Roads Organization ([www.bro.gov.in](http://www.bro.gov.in)) The candidates willing to apply for above posts/trades are advised to refer to the detailed instructions regarding eligibility criteria etc.

Last date of receipt of application is available on website [www.bro.gov.in](http://www.bro.gov.in)

**भारत सरकार**  
**रक्षा मंत्रालय**  
**सीमा सड़क संगठन**  
**सामान्य रिजर्व इंजीनियर बल**  
**विज्ञापन संख्या- 01/2026**

**(आवेदन पत्र भरने से पूर्व कृपया विज्ञापन ध्यानपूर्वक पढ़ें)**

सामान्य रिजर्व इंजीनियर बल में भर्ती हेतु भारतीय नागरिकों (केवल पुरुषों) से निम्नलिखित पदों के लिए आवेदन आमंत्रित किए जाते हैं :-

क्रम संख्या	पद	कुल रिक्तियाँ श्रेणी अनुसार					कुल योग
		अनारक्षित	अनु-जाति	अनु-जनजाति	अन्य पिछड़ी जाति	आर्थिक रूप से कमजोर वर्ग	
1	ड्राफ्टमैन/नक्शानवीस	24	5	2	10	1	42
2	हिन्दीटंकक	4	1	1	4	0	10
3	स्टोर कीपर टेकनिकल (भंडारपाल तकनीकी)	151	43	22	77	7	300
4	ऑपरेटर (संचार)	114	41	18	83	5	261
5	प्रचालक उत्खनन मशीनरी (सामान्य ग्रेड)	135	20	15	35	2	207
6	इलेक्ट्रिशियन	38	10	9	19	3	79

**टिप्पणी/नोट :-**भूतपूर्व सैनिक एवं दिव्यांगजन के लिए आरक्षित रिक्तियां निम्नानुसार है:

पद कानाम	भूतपूर्व रिक्तियां	सैनिक	दिव्यांगजन रिक्तियां
ड्राफ्टमैन/नक्शानवीस	06		03
हिन्दीटंकक	01		-
स्टोर कीपर टेकनिकल (भंडारपाल तकनीकी)	45		12
ऑपरेटर (संचार)	39		-
प्रचालक उत्खनन मशीनरी (सामान्य ग्रेड)	31		-
इलेक्ट्रिशियन	12		-

वेतन, डीए, एचआरए, परिवहन भत्ता और अन्य भत्ते भारत सरकार के लागू नियमों के अनुसार देय है।

विस्तृत विज्ञापन सीमा सड़क संगठन (बीआरओ) की वेबसाइट [www.bro.gov.in](http://www.bro.gov.in) पर उपलब्ध है। उपरोक्त पद के लिए आवेदन करने के इच्छुक उम्मीदवारों को सलाह दी जाती है कि वे पात्रता मानदंड आदि के बारे में विस्तृत विज्ञापन देखें।

आवेदन प्राप्त करने की अंतिम तिथि वेबसाइट [www.bro.gov.in](http://www.bro.gov.in) पर उपलब्ध है।

**GENERAL INSTRUCTIONS FOR ADVERTISEMENT 01/2026****1. IMPORTANT POINTS TO NOTE WHILE APPLYING****(a) Application Form and Admit Card.**

- (i) **Receipt of Application.** Date of uploading of these instructions on the BRO Website (i.e **21 May 2026 onwards**).
- (ii) **Age Calculation.** Date of publication of Advt 01/2026 in the "Employment Newspaper" (i.e **18 Apr 2026**) as given in notice.
- (iii) Candidate should submit the application form and admit card in prescribed format only and must sign and paste photographs (not older than three months) at the prescribed places.
- (iv) **Application form** should be printed on good quality A4 size bond (75 GSM) paper **using one side only** and **admit card** to be **printed on both sides of a single paper** as per the format available on the website "**www.bro.gov.in**" along with these instructions.
- (v) The candidates purchasing printed application form and admit card from the market should ensure that it conforms to the above point.
- (vi) Application form can be downloaded from the website of "**www.bro.gov.in**".
- (vii) The candidates should send their application timely and should reach the GREF Centre before the closing date specified in the advertisement. *Commandant, GREF Centre* will not be responsible for any postal delay and/or wrong delivery of the application form.
- (viii) Application form and/or admit card with no signature will be **rejected**.
- (ix) Application form and/or admit card with no photograph will be **rejected**.
- (x) Application form and/or admit card with no thumb and/or ineligible impression or will be **rejected**.
- (xi) Applications posted from wrong address (not present address) to avail benefit of 60 days of receipt of application from date of publication of advertisement will be **rejected**.

(b) Application will be filled up in **English/Hindi** only.

(c) If multiple applications for the same post are received from a candidate, only the last application shall be considered.

(d) Candidate should affix latest photograph, taken not more than three (03) months from date of advertisement, in application form and Admit Card. **The candidate should be in possession of adequate number (minimum 12) of same photographs with him during all further recruitment process if shortlisted.**

(e) Any mismatch in the photograph affixed in the application form and/or admit card with candidate appearance on account of wearing glass/spectacle or keeping or shaving off moustache and/or beard or having a particular hairstyle may **result in rejection/non admittance in any recruitment process**. Action shall be initiated against the defaulting candidate as deemed fit by Exam Conducting Authority.

(f) Candidates must ensure their Identity Card (for example, Aadhar Card is updated if the photo is very old /or there is change in address/phone number). Photo should not be older than two-three years from date of written examination, failing which candidates may not be allowed to give exam.

(g) Candidates applying for more than one post should send separate application with separate fee. One envelope should contain one application for one post/trade only. **However, dates for Written Test, Physical Efficiency Test & Trade Test will be decided by the Department.**

(h) Name of candidate in the application form must match with matriculation certificate. If there is any discrepancy and name is found not matching with matriculation certificate the candidature is liable to be cancelled summarily. If a candidate has changed his name or dropped or added part of his name after Matriculation/SSC/Hr Secondary/Sr Secondary he will be required to submit, an attested copy of Gazette Notification to the effect that he has changed his name after matric or otherwise for appearing in further recruitment process. The changed name should also have been indicated in the Gazette Notification.

(j) Copies of certificates for proof of residence, essential educational qualification, date of birth, caste certificate, proof of EWS status etc should be enclosed with application form. **All testimonial copies be attested by Gazetted Officer or self attested.**

(k) Candidates belonging to SC/ST, OBC & EWS who have applied for any trade/post in their respective categories **must NOT** apply separately against UR vacancies since at the time of preparing Combined Merit List their names will be automatically upgraded in UR category if they meet cut off marks of UR category and fulfill other UR category criteria (only while considering Final Merit list).

(l) SC/ST, OBC & EWS candidates who fulfill required Educational Qualification / Technical Qualification under UR category can also apply against UR vacancies, in case no vacancies exist in their respective category against this advertisement. However, no relaxation in age and application fees would be permissible to them.

(m) The candidates who indicate their category as SC or ST in their application form must enclose the caste certificate as per Central Govt format. The candidates who indicate their category as EWS must enclose income and asset certificate in prescribed format. The OBC caste certificate, SC/ST caste certificate and EWS income & assets certificate to be as per format given at **Appendix 'A', 'B' & 'C'** respectively.

(n) The candidates who indicate their category as OBC and belonging to "Non Creamy Layer" in their application form must enclose the caste certificate as per Central Govt format and in addition submit a declaration in the format given as **Appendix "D"**.

(o) OBC and EWS Certificate (**date of issue should not be older than one year as on closing date for OBC and EWS Candidates**), should be signed by competent authority and should have office round seal and appointment seal duly affixed on it at the place provided.

(p) Any certificate in language other than Hindi or English should be enclosed with translation in Hindi or English duly attested by a Group A Gazetted officer.

(q) **SON OF SERVING / EX GREF STAFF** is recommended to write their father's particulars i.e. GS NO, RANK AND NAME, on the top of the application in **red ink** and photocopy of their relationship certificate.

(r) **EXPERIENCE CERTIFICATE** (wherever required) from private employer should be on printed letter heads quoting their reference number with rubber seal. **THE CERTIFICATE MUST INDICATE REGISTRATION NUMBER, GST NUMBER, TIN NUMBER, NATURE OF WORK DONE and PERIOD OF EMPLOYMENT.**

(s) Candidates should note that the date of birth filled in the application should be same as recorded in the Matriculation/SSLC or an equivalent certificate. No subsequent request for its change will be considered. **MARK SHEET AND/OR CERTIFICATE WILL ONLY BE ACCEPTED AS PROOF OF DATE OF BIRTH.**

(t) Candidates must enclose mark sheet of Essential qualification for the applied post to verify the percentage of mark scored. ***If grading system is followed in mark sheet, then explanation / conversion into marks must also be enclosed/attached otherwise least passing percentage will be assumed.***

(u) Admit card will be posted to the communication address as given by the candidate in the admit card. **Hence, candidate must ensure correctness of the address given in the admit card.**

(v) **Persons with Benchmark Disabilities** A person who wants to avail benefit of reservation will have to submit a "**Disability Certificate**" issued by a competent authority in the format given as **Appendix 'E'**, failing which application may get rejected.

(w) **Casual Paid Labors (CPL) of GREF.**

(i) CPL is required to attach ***experience certificate*** indicating CPL Code number signed by OC unit, ***countersigned by Commander BRTF*** and ***duly verified by concerned Accounts Officer*** with their application.

(ii) CPL who has worked for 179 days as CPL in GREF during the last one year and continues to work in the Organization on Muster Roll as on the date of publication of advertisement in news paper is entitled for grant of 10% additional weightage while arriving at cut off marks for issue of call letters subject to meeting the eligibility criteria and educational qualifications as per Recruitment Rules of the post/trade applied for.

(x) **Serving Employees in Other Govt Department.** Persons employed in Government Department should apply through proper channel sufficiently in advance so that their application reaches in time. Applications will be rejected if not received by due date through proper channel.

(y) **Re-Appointment of Serving GREF Employee.** Application from departmental candidates should be forwarded through their concerned Project on the prescribed format as per ROI 1/98 in one lot to Commandant, GREF Centre, Pune.

## 2. **REASONS FOR APPLICATIONS GETTING REJECTED**

(a) An application will be summarily rejected at any stage of the recruitment process for not conforming to the official format and/or having incomplete information and/or wrong information and/or mis-representation of facts/unsigned and/or without thumb impression and/or without legible documents enclosed and/or submitted without fee where due and/or without photograph pasted at the appropriate place.

(b) Applications, which are not filled up as per instructions or partly filled up applications, will not be entertained. **No communication will be done for rejected applications.**

(c) Applications may be rejected due to one or few or all of the reasons mentioned below as:-

- (i) Incomplete and/or illegible and/or not as per prescribed format.
- (ii) Unsigned and/or without thumb impression and/or without photograph.
- (iii) Without proper certificate as required in respect of SC/ST, OBC, EWS, and Persons with Benchmark Disabilities.
- (iv) Under aged/Over aged candidates.
- (v) Not possessing the requisite educational qualification at the time of submitting applications.
- (vi) Educational qualification not from recognized institute.
- (vii) Application received after due date.
- (viii) Application without prescribed fee.
- (ix) Any other irregularity like mutilated or damaged application / documents.
- (x) Thumb impression smudged/not clear.

(xi) Application posted from wrong address (not present address) to avail benefit of 60 days of receipt of application from date of publication of advertisement.

(d) Any other reason(s) not mentioned above depending upon the circumstances/situations.

3. **AGE LIMIT/ RELAXATION**

(a) Age limit for the post/trade are as mentioned against each:-

(i) **Draughtsman.** Between 18 to 27 years (Relaxable for Government servants up to 40 years in case of General candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).

(ii) **Hindi Typist.** Between 18 to 27 years (Relaxable for Government servants up to 40 years in case of General candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).

(iii) **Store Keeper Technical (SKT).** Between 18 to 27 years (Relaxable for Government servants up to 40 years in case of General candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).

(iv) **Operator Communication.** Between 18 to 27 years (Relaxable for Government servants up to 40 years in case of General candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).

(v) **OEM (OG).** Between 18 to 27 years (Relaxable for Government servants up to 40 years in case of General candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).

(vi) **Electrician.** Between 18 to 27 years (Relaxable for Government servants up to 40 years in case of General candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and Scheduled Tribes in accordance with instructions or orders issued by the Central Government from time to time).

(b) Permissible relaxation in upper age limit for different categories are as under as per Central Government instruction subject to submission of requisite certificate.

Category	Age Relaxation
UR & EWS	NIL
SC/ST	5 years
Other Backward Class	3 years
Central Government Civilian employee and departmental candidates who have rendered not less than three years of regular and continuous service	Up to 45 years for SC/ST, 43 years for OBC and 40 years for UR
Ex-Servicemen	Ex-Servicemen who have put in <b>NOT</b> less than six months continuous service in the Armed Forces shall be allowed to deduct the period of such service from his actual age plus 3 years in addition to age relaxation admissible to OBC/SC/ST category.
Ex-Agniveers	Three (03) years age relaxation in the prescribed upper age limit for Ex-Agniveers in Direct Recruitment. Further, age relaxation of five (05) years beyond the prescribed upper age limit may be given to the candidates of the first batch of Agnipath Scheme.
Persons with Benchmark Disabilities	10 years
Jammu & Kashmir Migrant	05 years

#### 4. WEIGHTAGE FOR ISSUE OF CALL LETTERS FOR WRITTEN EXAMINATION.

In order to help wards of serving/retired GREF personnel/Ex-Servicemen, Sportsmen and NCC certificate holders, highest out of the following weightages will be added to the percentage of marks obtained in school or technical qualification (as applicable) during issue of call letter for written examination only and no weightage will be added for any further recruitment process. It is as following:

(a)	Son of serving/retired GREF personnel (concession to only one son)	-	15%
(b)	NCC "C" Certificate	-	10%
(c)	NCC "B" Certificate	-	05%
(d)	Serving GREF Personnel applying for higher post (Open competition)	-	15%
(e)	Son of Ex-servicemen	-	03%
(f)	Sports at State/District/University level	-	05%
(g)	Casual Paid Labour (CPL)	-	10%

**NOTE:** 1. In case candidate encloses both NCC "B" & "C" certificates, only additional percentage marks of "C" certificate will be taken into account for issue of call letter.

2. For GREF personnel the concession mentioned in Para 3 (d) above is applicable for those candidates who have rendered minimum one year of continuous regular service as on closing date of application.

5. **APPLICATION FEES (NON-REFUNDABLE).**

(a) Candidates must pay the application fee, directly through online URL link

<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=1232156>  
in favors of Commandant, GREF Centre, Pune-411 015.

(b) No other mode of payment will be accepted.

(c) The Candidate must attach the copy of e-receipt along with his application form.

(d) Application fee for each category mentioned as below:-

S No	Category	Application Fees
(i)	General candidates and EWS including Ex-servicemen and Ex-Agniveers	Rs 50/-
(ii)	Other Backward Class candidates	Rs 50/-
(iii)	Scheduled Caste & Scheduled Tribe	NIL
(iv)	Persons with Benchmark Disabilities	NIL

6. **ESSENTIAL EDUCATIONAL QUALIFICATIONS/ EXPERIENCE.** Essential educational qualification and experience, etc required for the various posts are as follows:

S/No	Post	Educational and Other Qualification
1.	Draughtsman	(i) 10+2 with Science subjects from a recognized Board  (ii) Having two years Certificate in Architecture or Draughtsman ship from a recognized Institute or equivalent.  OR Possessing two years National Trade Certificate for Draughtsman (Civil) from a recognized Institute and having one year practical experience in the trade.
2.	Hindi Typist	(i) 10+2 from a recognized Board or equivalent:  (ii) Typing speed of 30 word per minute in Hindi on computer ( 30 word per minute correspond to 9000 KDPH on an average of 5 key depressions for each word)
3.	Store Keeper Technical	<b>Essential:</b> (i) 10+2 from a recognized Board or equivalent;  (ii) Having store keeping knowledge relating to vehicles or engineering equipment.  <b>Desirable:</b> (i) Three years experience in stores establishment. OR (ii) Having Passed the Class II Course for Storeman Technical as laid down in Defence Service Regulation, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.

4.	Operator (Communication)	<p>(i) Matriculation from a recognized Board or equivalent;</p> <p>(ii) Possessing Wireless Operator or Radio Mechanic Certificate from Industrial Training Institute or equivalent;</p> <p style="text-align: center;">OR</p> <p style="text-align: center;">Defence Trade Certificate from an Army Institute or similar establishment of Defence with knowledge of Radio Technology;</p> <p style="text-align: center;">OR</p> <p style="text-align: center;">Having passed Class I Course for Wireless Operator and Key Board as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>
5.	OEM (OG)	<p>(i) Matriculation from a recognized Board or equivalent;</p> <p>(ii) Possessing heavy motor vehicle driving licence; or Driving license for Dozer/Excavator and six months experience in driving Dozer/Excavator;</p> <p style="text-align: center;">OR</p> <p style="text-align: center;">Having passed Class II Course of Operator Excavating Machinery as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>
6.	Electrician	<p>(i) Matriculation from a recognized Board or equivalent;</p> <p>(ii) Possessing certificate of Auto Electrician from Industrial Training Institute or equivalent and having one year experience as Electrician;</p> <p style="text-align: center;">OR</p> <p style="text-align: center;">Having passed the Electrician Class 2 Course as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>

## 7. SYLLABUS FOR WRITTEN EXAMINATION

### (a) Draughtsman.

- (i) Questions on simple mathematics
- (ii) Questions on mensuration
- (iii) Civil engineering drawing
- (iv) Quantitative aptitude
- (v) General Knowledge

(b) **Hindi Typist.**

- (i) Essay in English & Hindi 12th Std level)
- (ii) Sentences in Hindi & English
- (iii) English & Hindi grammar
- (iv) Letter writing in English
- (v) Letter writing in Hindi
- (vi) Proverbs, idioms & phrases
- (vii) Translation of passage from Eng to Hindi
- (viii) Questions on Arithmetic
- (ix) General Knowledge

(c) **Store Keeper Technical.**

- (i) Accounting of Stores
- (ii) Receipt, inspection & preservation of stores
- (iii) Storage & precautions of stores including fire protection/fighting
- (iv) Stock verification of stores
- (v) Packaging & preparation for dispatch of stores
- (vi) Maintenance of stock ledger
- (vii) Security of Stores
- (viii) Questions on arithmetic
- (ix) General Knowledge
- (x) English (12<sup>th</sup> Std)

(d) **Operator Communication.**

- (i) Inspection of tele communication equipments
- (ii) Maintenance & repair of tele communication equipments
- (iii) Installation of carrier tele communication equipments
- (iv) Wireless and line theory
- (v) Questions on condensers and valve theory
- (vi) Propagation of wireless waves
- (vii) Transmitter and receiver
- (viii) Power supply system
- (ix) Exchange switch boards
- (x) Maintenance of records
- (xi) English (10<sup>th</sup> Std)
- (xii) General Knowledge

(e) **Operator Excavating Machinery (Ordinary Grade).**

- (i) Maintenance of Dozer/Excavators
- (ii) Use of Oils / lubricants
- (iii) Daily / periodic checking
- (iv) Use of tools
- (v) Traffic Rules
- (vi) General knowledge

(f) **Electrician.**

- (i) Wiring of all types of vehs/eqpt including house wiring
- (ii) Charging batteries
- (iii) Maint of elect machinery held in Wksp
- (iv) Simple electrical calculations
- (v) Measuring and testing instruments
- (vi) Electrical motors and generations
- (vii) General knowledge

8. **Trade Test.** Trade test will be conducted at GREF Centre. Minimum 40% marks are required to qualify and is applicable for following posts only:

(a) **Hindi Typist.**

- (i) Typing test @ 30 words per minute in Hindi on Computer (passing criteria)
- (ii) Essay in English & Hindi (12<sup>th</sup> Std level)
- (iii) Sentences in Hindi & English
- (iv) Letter writing in English
- (v) Letter writing in Hindi

(b) **Operator Communication.**

- (i) Identification of equipments.
- (ii) Use of standard equipments.
- (iii) Minor trouble shooting
- (iv) Electrical connection/Required wiring
- (v) Generator/power backup knowledge/operation

(c) **Operator Excavating Machinery (Ordinary Grade).**

- (i) Dozing of earth by dozer
- (ii) Earth excavating & loading of excavated material by excavator.

(d) **Electrician.**

- (i) Making of joints & fixing of switch boards switches/ MCBs etc.
- (ii) Identification of electrical components of vehicle/equipment/earth moving plant.
- (iii) Identification of tools, equipments.

**IMPORTANT POINTS TO NOTE**

1. **Only Male candidates need to apply.** Female candidates need not to apply.
2. A candidate must be either:-
  - (a) A citizen of India, OR
  - (b) A person in whose favour a certificate of eligibility has been issued by the Government of India, OR
  - (c) Gorkhas of Indian domicile (to produce Permanent Residence Certificate (PRC) issued by the competent authority).
3. All applications quoting the Advertisement No, date and trade/post applied for should be submitted to **Commandant, GREF Centre, Dighi Camp, Pune- 411015** through **POSTAL SERVICE**.
4. Candidate requested to ensure that he fulfills the entire requirement such as Physical Standards, Medical Standards, Educational/Technical Criteria, experience, Age and other requisite essential criteria for particular trade/post before filling the application form.
5. The candidates should possess the requisite **“Educational/Technical”** qualifications from recognized University/Institute for Central Govt and meet other requisite essential **Eligibility Criteria** for trade/post he is applying for **AS ON THE CLOSING DATE OF SUBMISSION OF THE APPLICATION**. Those awaiting results of the final examination need not apply. Commandant, GREF Centre may reject the candidature of the candidates at **any stage of recruitment process** in case the candidate is not fulfilling the requisite criteria and if appointed, such candidates are liable to be terminated/ removed from service summarily.
6. Serving defense personnel likely to be released from service within one year from the closing date can also apply against Ex-servicemen (ESM) vacancies.
7. Person with benchmark disability (PwBD), ESM, Ex-Agniveers and departmental candidates applying for re-appointment are exempted from undergoing Physical Efficiency Test (PET).
8. Any certificate in language other than Hindi or English should be enclosed with translation in Hindi or English duly attested by a Group A Gazetted officer.
9. Vacancies are liable to **increase/decrease/cancelled** at any state of recruitment without any further notice due to any unforeseen situation.
10. Request for change and/or correction in any particulars of the Application Form, once submitted, will **NOT** be entertained under any circumstances. Such requests received through Post/Fax/Email/by hand, etc. shall not be entertained.
11. All candidates will undergo recruitment process comprising of written examination, Physical Efficiency Test (PET), Trade Test (TT) and Primary Medical Examination (PME). The PET and TT are qualifying in nature. The final merit will be derived based on the marks in the written exam subject to candidate qualifying the PET and TT and clearing PME. There is no weightage of marks of the PET and TT towards final selection of candidates. Passing of PET and TT and clearing PME is mandatory for final selection for all the trades/posts.

12. Admit card for written examination and call letter for PET, TT and PME will be sent to the candidates by post/email and the same can also be seen on BRO web site "[www.bro.gov.in](http://www.bro.gov.in)" Commandant, GREF Centre will not be responsible for any postal delay and/or wrong delivery of call letter. Issuing of call letter is subject to a candidate being found eligible in required aspects for that particular stage of recruitment process. Results of qualified candidates for various stages of recruitment and all important dates of important recruitment activities and venue will be displayed on the website of "[www.bro.gov.in](http://www.bro.gov.in)".

13. All applications quoting this advertisement number (01/2026) and trade/post applied for should be submitted so as to reach to Commandant GREF Centre, Dighi camp, Pune- 411 015 **within 45 days for the date of publication of this advertisement for the candidates staying in plains and 60 days for the candidates those in the States of Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangni Sub-division of Chamba District of Himachal Pradesh, Ladakh division of Leh & Ladakh (UT), Andaman & Nicobar Islands (UT) and Lakshadweep (UT)**, as per format of application form enclosed with these instructions.

14. **Application Form and Admit Card**. Candidate should submit the application form and admit card in prescribed format only and must sign and paste photographs (not older than three months) at the prescribed places. **Application form** should be printed on good quality A4 size bond (75 GSM) paper **using one side only** and **admit card** to be **printed on both sides of a single paper** as per the format available on the website "[www.bro.gov.in](http://www.bro.gov.in)" along with these instructions. The candidates purchasing printed application form and admit card from the market should ensure that it conforms to the above point. Application form can be downloaded from the website of "[www.bro.gov.in](http://www.bro.gov.in)". The candidates should send their application timely and should reach the GREF Centre before the closing date specified in the advertisement. *Commandant, GREF Centre* will not be responsible for any postal delay and/or wrong delivery of the application form. Admit card will be posted to the communication address as given by the candidate in the admit card. Hence, candidate must ensure correctness of the address given in the admit card.

15. Candidates are advised to super scribe the word **APPLICATION FOR (NAME OF TRADE/POST) Under Category (UR/SC/ST/OBC/EWS/ PwBD/ESM/CPL)** on the top of the envelope while sending the application form.

16. Candidates need not to enclose any envelope duly affixed with postage stamp with application. Call letter to eligible candidates will be sent at Govt expense as well as displayed in website [www.bro.gov.in](http://www.bro.gov.in).

17. The numbers of trades/posts and their respective vacancies shown in this advertisement are liable to change/cancel depending upon the Department's requirement.

18. No correspondence asking for further recruitment programme, declaration of result(s), issue of admit card/call letters etc will be entertained.

19. Candidates have to make their own arrangements with postal authority in case of any subsequent change of their address.

20. Mobile Phones and electronic gadgets are strictly **NOT ALLOWED INSIDE** the campus of GREF Centre, Pune, during any recruitment process.
21. Admission to all stages of recruitment process shall be purely provisional, subject to the candidates satisfying the prescribed eligibility conditions.
22. Mere issue of call letter to the candidates will NOT imply that their candidature has been finally accepted.
23. Any legal issues arising out of this Advertisement shall fall within the legal jurisdiction of Hon'ble High Court of Delhi.
24. After completion of written examination, question papers will be collected from the candidates and candidates are not be allowed to take question papers with them. Since the evaluation of answer sheets (OMR) is based on an automated system, RTI application with reference to showing OMR sheet/answer key etc would not be entertained and replied to. The marks obtained by candidates not selected, over the cutoff final selection percentage, would be declassified along with the final result for the post/trade.
25. The onus is on the candidates to prove with valid documents that all the information submitted by them in the application is true.
26. *There shall be no provision for re-evaluation/ re-checking of scores in the examination. No correspondence in this regard shall be entertained.*
27. SC, ST, OBC, EWS and PwBD candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of vacancies. Such candidates will be accommodated against the General/ Unreserved vacancies in the post as per their position in the overall merit or vacancies earmarked for their category, whichever is advantageous to them. The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC, EWS and PwBD candidates.
28. SC, ST, OBC, EWS and PwBD candidates who qualifies on the basis of relaxed standards viz. age limit, experience or qualifications, permitted number of chances, extended zone of consideration, etc, irrespective of his merit position, is to be counted against reserved vacancies and not against unreserved vacancies. Such candidates may also be recommended at the relaxed standards to the extent of number of vacancies reserved for them, to make up for the deficiency in the reserved quota, irrespective of their rank in the order of merit. For Ex-Serviceman, deduction of the military service rendered from the age of ex servicemen is permissible against the reserved or unreserved posts and such exemption will not be termed as relaxed standards in regard to age. Similarly for PwBD candidates, relaxation of 10 years in upper age limit will not be termed as relaxed standards.
29. OBC Candidates who fall within the **creamy layer** and would not be entitled to get the benefit of reservation available to the Other Backward Classes (OBC) are advised to apply in UR category.

30. **Resolution of Tie.** In cases where more than one candidate secure the equal mark in written examination, tie will be resolved by applying the following methods one after another:

- (a) Date of birth, with older candidates placed higher.
- (b) Alphabetical order of the names of the candidates.

31. Success in the examination confers no right of appointment unless Government/Department is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the service/ post.

32. Any subsequent changes in the terms and conditions of this Advertisement as per extant rules will stand good. Commandant, GREF Centre reserves the right to consider/ incorporate any subsequent changes/ modifications/additions in the terms and conditions of recruitment process under this Advertisement if necessitated due to any administrative constraints or otherwise as applicable. The department reserves the rights to cancel the recruitment process at any stage without any claim from the candidates due to any administrative reasons or otherwise.

33. **IMPERSONATION / SUPPRESSION OF FACTS.**

(a) No candidate should attempt impersonation or take the help of any impersonator at any stage of the selection process. such candidates will be debarred for life from appearing in all GREF examinations as well as debarred from any appointment in GREF. In addition, legal action will be taken against the candidate.

(b) Any suppression of facts or submitting forged documents by a candidate for securing eligibility and/or obtaining privileges including free travel for appearing in the examination shall lead to rejection of his candidature for the particular recruitment for which he has applied. Further, he will also be debarred from all examinations conducted by the organization all over the country for a period of 2 years and legal action can be initiated, if warranted.

(c) A candidate will be debarred from examinations of GREF for a specified period/lifetime if the candidate submit multiple applications with different community for the same post & category, and/or the candidate submits multiple applications with different photo (face) for same post and category and and/or the candidate submits multiple applications with different documents for the same post & category.

(d) Any candidate found using unfair means in the examination or sending someone else in his place to appear at the examination will be debarred from appearing in all the examinations of GREF for lifetime.

(e) Any candidate who appears more than once for the Trade Test of same post/trade in the same or different categories, his Application/Candidature/ Appointment will be cancelled at any stage.

34. **WARNING.** Beware of Touts/job racketeers/unscrupulous elements who may approach you with assurance of procuring appointment/trying to deceive you by false promises of securing job in GREF either through influence/illegal gratification or by use of unfair and unethical means. One must not fall prey to such false assurance or exploitation and must not entertain or encourage such elements in any way. It is emphasized and reassured that the **SELECTION WILL BE DONE PURELY ON MERIT, IN A TRANSPARENT MANNER.** GREF has not appointed any agent(s) or coaching centre(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. In case any candidate is found resorting to any such unfair means, his candidature will be cancelled without any representation or claim from the applicant.

**OTHER MISCELLANEOUS POINTS**

1. **RE-APPOINTMENT OF SERVING GREF EMPLOYEE.**

(a) Application from departmental candidates should be forwarded through their concerned Project on the prescribed format as per ROI 1/98 in one lot to Commandant, GREF Centre, Pune.

(b) A serving GREF personnel can seek re-appointment to another post/trade at par with open candidate in any trade/post even if the post/trade applied is not in the same line or allied cadre of the post/trade held. He should fulfill all other eligibility criteria as fixed for open candidates i.e. educational qualification, experience, age etc.

(c) A serving GREF employee once if he crosses the upper age limit as fixed for open direct recruits, he can take the help of enhanced upper age limit for re-appointment provided he has put in minimum 03 years service in the GREF and the trade/post applied is in the same line or is in the allied cadre and where a relationship could be established that the service rendered in GREF will be useful for efficient discharge of duties in other categories of trade/post.

(d) Once the criteria as laid down above in respect of age, qualification, experience etc is satisfied by serving employee, he may submit his application alongwith connected forms and appendices, (as per HQ DGBR letter No.67043/Policy/DGBR/EG2 (Rtg) dated 23 Oct 74 and proforma forwarded vide **BRO Records letter No.1280/83/P2 dated 05 Mar 1976**), to OC unit. The unit will check the details with service documents and certificates. Complete documents will then be sent to Task Force for recommendation of BRTF Commander and subsequently to Chief Engineer for his final recommendation

2. **EX-SERVICEMEN (ESM).**

(a) Ex-Servicemen means a person, who has served in any rank (whether as a combatant or as a non-combatant) in the regular Army, Navy or Air Force (including postal service personnel-APS) of the Indian Union but does not include a person who has served in the Defence Security Corps, General Reserve Engineer Force, Lok Sahayak Sena and Para Military Forces, and

(b) Who has retired from such service after earning his pension, or

(c) Who has been released otherwise than on his own request from Service as a result of reduction in establishment, or

(d) Who has been released from such services after completing specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity.

(e) Who has been released from such service on medical grounds attributable to military service or circumstance beyond his control and awarded medical or other disability pension, or

(f) The persons serving in the Armed Forces of the Union who on retirement from Service, would come under the category of "Ex-Servicemen" are permitted to apply for re-employment one year before the completion of the specified term of engagement and avail themselves of all concessions available to Ex-Servicemen but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union.

(g) Ex-Servicemen who have already joined the Govt. Service in the civil side after availing of other benefits given to them as Ex-Servicemen for further employment cannot claim Ex-Servicemen status for the purpose of this recruitment; such a person will be deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc, as admissible to civil employees, in the normal course in accordance with the existing instructions in this regard subject to his fulfillment of the conditions governing the grant of such benefits.

(h) Sons/Daughters/wards of Ex-Servicemen are not eligible to apply for the post reserved for Ex-Servicemen.

### 3. SERVICE CONDITIONS.

(a) The members of the Force (Department) are deployed in Projects/Units all over India, especially in the Northern and Eastern Regions. Individuals may be posted anywhere in India.

(b) Individuals selected will be on probation for the first **TWO** years. On completion of probation period, competent authority will assess their suitability for continuity and pass appropriate orders.

(c) Members of the Force are governed by the provisions of Central Civil Service (Classification, Control and Appeal) Rules, 1965 as amended from time to time.

(d) Notwithstanding the above, all the members of Force are also subject to certain provisions of Army Act 1950 and Army Rules 1954 made there under as laid down in SRO 329 and 330 dt 23 Sep 1960.

(e) Members of the Force (Department) are allowed free rations as per authorized scale, clothing allowance, free single accommodation, special compensatory, allowances/remote locality allowances and local allowances such as HRA, TPTA etc as admissible.

(f) National Pension Scheme (NPS), Leave Travel Concession, Children Education allowance, Group Insurance, Injury benefits, Medical Treatment and other concessions including family accommodation as applicable to Central Govt. employees are available to the members of the Force. The Department also maintains its own family accommodation at certain locations.

### 4. PAY SCALE.

(a) Draughtsman : Pay Band-1, Rs 5200–20200 plus Grade pay Rs 2800/-

(b) Hindi Typist : Pay Band-1, Rs 5200–20200 plus Grade pay Rs 1900/-

- (c) Store Keeper Technical : Pay Band-1, Rs 5200–20200 plus Grade pay Rs 1900/-
- (d) Operator (Communication) : Pay Band-1, Rs 5200–20200 plus Grade pay Rs 1900/-
- (e) Operator Excavating Machinery (OG) : Pay Band – 1, Rs. 5200-20200 plus Grade Pay Rs. 1900/-
- (f) Electrician : Pay Band-1, Rs 5200–20200 plus Grade pay Rs 1900/-

5. **RECRUITMENT PROCESS.** Candidates will be shortlisted based on Merit List of Written examination only for all stages of recruitment activity.

(a) All candidates will undergo recruitment process in following stages/sequence:-

- (i) Written Examination.
- (ii) Physical Efficiency Test (PET) including measurement of basic physical measurements and Trade Test (TT) (where applicable).
- (iii) Primary Medical Examination(PME) and Document verification (DV).
- (iv) Induction/Joining.

(b) **Written Examination.** Question paper will be answered in **blue/black ball point pen** only. Any disclosure of identity on answer sheet will render the candidate as disqualified. The syllabus for the written examination will generally be in conformity with the educational standards and/or technical and other requisite essential qualifications prescribed for the post/trade. The questions will be of objective type or subjective type or objective and subjective both as per syllabus mentioned. Those subjects covered as part of minimum educational/technical qualification for the post/trade. The question paper will be bilingual i.e. English and Hindi and the duration of the examination may vary from 1 hour to 3 hour depending upon the post/trade. The objective type Questions will be OMR based and subjective questions have to be answered in the answer sheet. Minimum passing marks for UR, EWS & OBC category is 50% and for SC & ST category is 40%.

(c) **PET and TT.** A Physical Efficiency Test (PET) will be conducted, wherein candidate has to complete the one mile (1.6 km) run in 10 minutes. The PET and TT are qualifying in nature. The final merit will be derived based on the marks in the written exam subject to candidate qualifying PET and TT. There is no weightage of marks of the PET and TT towards final selection of any candidate. Passing of PET and TT is mandatory for final selection for all the trades/posts.

(i) The region wise requirement of Physical Standards of personnel for recruitment in GREF (Border Roads Organization) is attached as '**Schedule-I**' of this notification.

(ii) PwBD candidates, ESM, Ex-Agniveers and departmental candidates applying for re-appointment are exempted from undergoing PET.

(d) **PME and DV.**

(i) Detailed documentation check of provisionally shortlisted candidates will be carried out at GREF Centre, Pune. The candidate is responsible for the delay in induction, on account of non production of valid essential documents during final check.

(ii) Only medically fit candidates will be inducted. The specified Medical Standards are required for recruitment of candidates for their service in GREF (BRO) as per their job profile, charter of duties and anticipated deployment, including extreme remote areas, high altitude areas and difficult areas of hilly terrain etc. The Medical Standards have been specified in '**Schedule-II**' of the Notification.

(e) **Induction/Joining.** Candidate passing/qualifying the above mentioned recruitment activities, as per merit list, will be inducted in General Reserve Engineer Force (BRO) subject to fulfillment of all other criteria and he has to undergo initial training at GREF Centre, Dighi Camp, Pune-15 for a specified period.

(f) After imparting training at GREF Centre, they will be posted anywhere in India as per available vacancies.

(g) **Cancellation of Candidature.** If any, candidate absents himself during any recruitment activity for which he has been shortlisted (called) on the given date and time, his candidature shall be cancelled automatically. No representation/ appeal in this regard will be entertained by the department. **If a candidate absents himself in any test, he will not be allowed to undergo for further recruitment process and his candidature will be cancelled.**

(h) The selection is made strictly as per merit as per availability of vacancies and on the basis of marks in written exams for each stage of recruitment activity.

(j) The dates for Written Test, Physical Efficiency Test and Practical Test (Trade Test) will be decided by Commandant, GREF Centre, Pune.

(k) **Resolution of Tie Cases.** In cases where more than one candidate secure the equal aggregates marks in written examination, tie will be resolved by applying the following methods one after another:

- (i) Date of birth, with older candidates placed higher.
- (ii) Alphabetical order of the names of the candidates.

(l) *If sufficient candidates do not apply for any post against this Advertisement, further recruitment process for that particular post is liable to be cancelled.*

(m) Result of provisionally shortlisted candidates at various stages of recruitment will be displayed in **www.bro.gov.in**.

**6. DOCUMENTS (IN ORIGINAL) REQUIRED TO BE PRODUCED AT THE TIME OF DOCUMENT VERIFICATION (DV).**

- (a) Call letter in original.
- (b) Updated Aadhaar Card linked with phone No. mentioned in application.
- (c) Any other photo Identity Proof.
- (d) Educational Qualification Certificate/Technical Qualification Certificate/ Driving License etc.
- (e) Caste Certificate.
- (f) Experience Certificate if applicable.
- (g) Income & Assets certificate to be produced by EWS for latest financial year.
- (h) Call letter and all other requisite certificates (Documents required for proof for according weightage marks).
- (j) Domicile/Nativity/Proof of residence Certificate issued by the competent authority. Gorkhas of Indian domicile will produce Permanent Residence Certificate (PRC) issued by the competent authority.
- (k) Disability certificate for PwBD candidates (as per format mentioned along with all related documents and concerned specialist opinion).
- (l) Attestation form duly filled correctly.

**7. Commandant GREF Centre, Decision Will Be Final.** The decision of the Commandant, GREF Centre in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination Centre, will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

PHYSICAL STANDARDS

Region	States/Regions included	Physical Standards		
		Minimum Height in Cms	Chest in Cms	Minimum Weight in Kgs
<b>WESTERN HIMALAYAN REGION</b>	J&K, Himachal Pradesh, Punjab Hills (Area South and West of the Inter State Border between Himachal Pradesh and Punjab and North and East of Road of Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh), Uttarakhand	158	Minimum 75 Cm (Unexpanded) and expansion by 5 Cm	47.5
<b>EASTERN HIMALAYAN REGION</b>	Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam and Hill Region of West Bengal (Darjeeling & Kalimpong District and Andaman Nicobar)	152	Minimum 75 Cm (Unexpanded) and expansion by 5 Cm	47.5
<b>WEST PLAIN REGION</b>	Punjab, Haryana, Chandigarh, Delhi, Rajasthan, Western UP	162.5	Minimum 76 Cm (Unexpanded) and expansion by 5 Cm	50
<b>EASTERN PLAIN</b>	Eastern UP, Bihar, West Bengal, Orissa & Jharkhand.	157	Minimum 75 Cm (Unexpanded) and expansion by 5 Cm	50
<b>CENTRAL REGION</b>	Madhya Pradesh, Gujrat, Maharashtra, Dadar & Nagar Haveli, Daman and Diu and Chhattisgarh.	157	Minimum 75 Cm (Unexpanded) and expansion by 5 Cm	50
<b>SOUTHERN REGION</b>	Andhra Pradesh, Karnataka, Tamil Nadu, Telangana, Kerala, Goa and Pondicherry	157	Minimum 75 Cm (Unexpanded) and expansion by 5 Cm	50
<b>GORKHAS (INDIAN DOMICILE)</b>		152	Minimum 75 Cm (Unexpanded) and expansion by 5 Cm	47.5
<b>RELAXATION TO SONS OF SERVING/EX GREF PERSONS</b>		2	1	2

**MEDICAL STANDARDS OF RECRUITMENTS FOR GREF****General**

1. Every recruit must be sufficiently intelligent, free from nervous instability and be in possession of sound health. He shall have no constitutional or acquired disability as may in the opinion of Recruiting Medical Officer render him unfit for duties, in the organization, particularly at high altitude and hard areas.

**General examination**

2. It is absolutely essential in all cases to have the recruits stripped while carrying out medical examination. Due regard be paid to privacy and decency. It is not sufficient that the clothing be only partially removed. An underwear may be permitted except when the examination is being carried out involving private parts. Every part of the body must be examined and if a recruit does not submit to this even after persuasion, he will be rejected. Permanent body tattoos are only permitted on inner face of forearms i.e. from inside of elbow to the wrist and on the reverse side of palm/ back (dorsal) side of hand. However, in case of an obscene, vulgar or objectionable tattoo, the DDG (Pers)/ Comdt GREF Centre will take a final decision on acceptability/ unacceptability of such tattoo. The decision of the DDG (Pers)/ Comdt GREF Centre in the matter shall be final. Permanent body tattoos on any other part of the body is not acceptable and candidate will be barred from further screening.

**Responsibility for physical fitness**

3. The examining Medical Board is responsible for checking the physical fitness of the recruits, the likelihood of their physical development and for their identification marks. The Board will also enter on the enrolment form any minor defects insufficient to cause rejection. In the case of fit recruits the Board will make the necessary entry on the enrolment form, the wording used being Fit-category GREF-I and return it to the enrolling officer. The signature of the examining Medical Officer on the enrolment form will be accepted as equivalent to a declaration that he has personally examined the recruit in question according to the existing instructions and that the recruit has no blemish or defect except those noted on the enrolment form. Remarks relating to any defects in the recruit will be endorsed in the medical examiner's own handwriting. When there are no distinctive marks this must be stated.

**Medical History Sheet GREF/ MED/ 2A**

4. This is a document of great importance which is linked to claims for disability pension on soldier's discharge from the service Medical items in table No 1 of GREF/ MED/ 2A will be completed by the Medical Board GREF/ MED/ 2A.

5. Any failure of officers concerned to give attention to the preparation and maintenance of these documents, and inaccuracy in or insufficiency of the entries therein may cause considerable delay, much expense and grave injustice to the person recruited. Medical Officers will, therefore, take every care to ensure that all necessary entries are carefully and accurately made at the time of examination.

6. Marks and small defects are to be noted concisely and clearly in the space allotted for the purpose in order to facilitate the men's future identification. Special attention should always be drawn to any defects which may influence decision on possible claims for pension in the future.

## **RULES GOVERNING MEDICAL INSPECTION OF CANDIDATES IN GRE:F**

### **Principal points in Medical Examination of Candidates**

7. Principle points in medical examination of recruits. In the inspection of candidates the principle points to be attended to, are as under:

- a) That the candidate is sufficiently intelligent (Any defect may be observed during the examination).
- b) That his bearing is good and that there is no sign of disease of ear, nose and throat.
- c) That his vision with either eye is up to the required standard, his eyes are bright, clear and with no obvious squint, nystagmus or other abnormality. Movement of eye balls should be full and free in all directions.
- d) That his speech is without impediment.
- e) That he has no glandular swelling.
- f) That his chest is well formed, and that his heart and lungs are sound.
- g) That his limbs are well formed, and fully developed.
- h) That there is free and perfect action of all the joints.
- j) That his feet and toes are well formed.
- k) That he has no congenital malformation or defects.
- l) That he does not bear traces of previous acute or chronic diseases pointing to an impaired constitution.
- m) That he possesses sufficient number of sound teeth for efficient mastication.
- n) That he has no disease of the genitor-urinary tract.

### **Ground for permanent rejection**

8. Candidates presenting with following conditions will be rejected:

- a) General impaired Constitution with frail health (BMI less than 18).
- b) Abnormal Gait.
- c) Abnormal Posture (Kyphosis, Scoliosis or Lordosis).
- d) Gross physical deformity of chest, (pigeon chest, Barrel shaped chest, pectus excavatum, Harrison's sulcus & joints (Knock knee bow, leg, flat feet etc).
- e) Defective Intelligence.
- f) Deafness.
- g) Pronounced Stammering.
- h) Mental and nervous instability includes coarse Digital Tremors, palmar & plantar Hyperhydrosis and Tachycardia (Pulse rate more than 100/ min).
- j) Sexually Transmitted diseases.
- k) Any degree of squint or nystagmus.
- l) Cases of colour blindness.
- m) Corneal Opacities effecting binocular vision of the individual.
- n) Perforation of Tympanic membrane.
- o) Chronic Suppurative Otitis Media/ Mastoiditis.
- p) Loss or decay of teeth to such an extent as to interfere with proper mastication. Dental points less than 14.
- q) Chronic Lung Infection.
- r) Endocranial Disorder.
- s) Cardiac murmur or Hypertension (BP>140/95 mm Hg).
- t) Gross degree myopia & cases of corneal surgery for refractive err or.
- u) Healed fracture with implants or ankylosis of effected joints due to fracture.
- v) Any amputation effecting in the working efficiency of individual.
- w) Permanent body tattoos are only permitted on inner face of forearms i.e. from inside of elbow to the wrist and on the reverse side of palm/ back (dorsal) side of hand. However, in case of an obscene, vulgar or objectionable tattoo, the DDG (Pers)/Comdt GREF Centre will take a final decision on acceptability/ unacceptability of such tattoo. The decision of the DDG (Pers)/ Comdt GREF Centre in the matter shall be final. Permanent

body tattoos on any other part of the body is not acceptable and candidate will be barred from further screening.

**Grounds for Temporary Rejection:**

9. Following are the grounds for temporary rejection:
- (a) Pterygium
  - (b) Conjunctivitis
  - (c) Defective Vision (corrected with glasses, 6/6 in both eyes is acceptable)
  - (d) Trachoma Grade III
  - (e) Deviated Nasal Septum
  - (f) Chronic Tonsillitis
  - (g) Few decayed teeth (corrected with denture is acceptable)
  - (h) Pityriasis Versicolor
  - (j) Tinea Cruis, Scabies, Eczema etc
  - (k) Planter Warts
  - (l) Hydrocele, Hernia, Vericocele
  - (m) Vericose Veins
  - (n) Phimosis, Fissure in ano or abscess, Haemorrhoids
  - (o) Acute infection of respiratory tract
  - (p) Gynaecomastia
  - (q) Anaemia
  - (r) Hepatosplenomegaly
  - (s) BMI above 30 (Should bring down BMI to below 30 within 3 months will be accepted)

**Acceptance of Candidates with Minor Defects:**

10. Candidates presenting with mild degree of following defects may be accepted:
- (a) Mild Flat Feet but flexible and Hammer toes.
  - (b) Mild knock knee (Inter malleolic distance 5 cms).
  - (c) Mild Bow Legs (Inter condylar distance 7 cms).
  - (d) Mild Degree of Sphenovarix.

- (e) Slight degree of Vericocele, or undescended testis (Not arrested in inguinal region).
- (f) Healed perforation of Ear drums.
- (g) Healed Trachoma without residual gross deformity.
- (h) Slight stammering.
- (j) Mild hyperhydrosis.
- (k) Mild degree phimosis or Hypospadiasis.
- (l) Perforation in the ear drums which has healed and closed leaving a firm healthy scar (Tympanoplasty done).
- (m) Slight curvature of leg.
- (n) Slight hammer toe.
- (o) Mild degree of varices.
- (p) Tenea versicolor (Only after treatment).
- (q) DNS (Acceptable after treatment).
- (r) Any other slight defects which in the opinion of Recruiting Medical Officer will not interfere with work efficiency of the candidate in future provided the candidate conforms to the prescribed standards in all respects. The mild problem if any must be recorded in the documents.

An undertaking from the candidate be taken that there is no past history of seizure, leprosy, diabetes, tuberculosis or HIV infection. All cases of past healed operations carried out will be noted in medical case sheet.

The foregoing relaxation is permissible only in the case of recruit who conform to the prescribed standards of measurements.

### **Visual standard for Drivers & Operators**

11. Should not be **colour blind (must be CP-II)** and the vision with glasses corrected to be 6/6 in both eyes can be accepted.

### **Time limit for clearance of any unfit by Higher Reviewing Authority**

12 (a) All cases of **permanent unfit** may be reviewed by higher medical authority and should declare him unfit/ fit within 01 month duration since the time of unfit declaration.

(b) All **temporary unfit** cases may be reviewed by higher medical authority within 3 months (90 days) to clear him fit/ unfit since the time of unfit declaration.

13. In all cases where a recruit is suffering from a minor defect is accepted, the Medical Board will fully satisfy themselves that the defect will not, in any way, affect the efficiency of the recruit as a subordinate serving in BRO.
14. Whenever recruits who are suffering from minor defects as mentioned in Para 10 above are accepted, the defects will invariably be noted in the medical history sheet GREF/ MED/ 2A.
15. Recruits suffering from minor health problems of ordinary nature such as simple sores, shoe bite, common cold coughs and similar other minor ailments which usually last only a few days may be accepted. Medical Board before accepting such a recruit must fully satisfy themselves that the disease is likely to be cured in a few days without indoor treatment. Normally, unless the recruit is required to meet some urgent demand which cannot be met readily, he should be advised to get himself treated and come again. If recruit who is suffering from a minor disease of any nature is accepted, no entry need to be made of the disease in the medical history sheet GREF/ MED/ 2A.
16. The decision of the Medical Board in all cases of rejection due to not meeting the required medical standards will be final.





Appendix -A

**FROM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt/Kumari \_\_\_\_\_ Son/daughter  
of \_\_\_\_\_ of village/town \_\_\_\_\_  
in District/Division \_\_\_\_\_ in the State/Union  
Territory \_\_\_\_\_ belongs to the \_\_\_\_\_  
community which is recognised as a backward class under the Government of India,  
Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_  
dated \_\_\_\_\_\*. Shri/Smt/Kumari \_\_\_\_\_ and/or his/her  
family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the  
\_\_\_\_\_ State/Union Territory. This is also to certify that he/she  
does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the  
Schedule to the Government of India, Department of Personnel & Training O.M. No  
36012/22/93-Estt (SCT) dated 8.9.1993 \*\*.

Dated:

District Magistrate

Deputy Commissioner etc

Seal

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\* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* -. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India**

This is to certify that Shri/Shrimati/Kumari\* .....  
son/daughter\* of ..... of village/town\* .....  
..... in District/Division\* ..... of the  
State/Union Territory\* ..... belongs to the ..... caste/tribe\* which is  
recognised as a Scheduled Caste/Scheduled Tribe\* under:—

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati\*..... Father/Mother of Shri/Shrimati/Kumari ..... of village/town\* ..... in District/Division\*..... of the State/Union Territory\*..... who belongs to the caste/tribe\* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* of ..... issued by the ..... dated .....

% 3. Shri/Shrimati/Kumari\*..... and/or\* his/her\* family ordinarily resides in village/town\*..... of..... District/Division\* of the State/Union Territory\* of.....

Signature.....  
\*\*Designation.....

(With Seal of Office)  
State/Union Territory\*

Place: .....  
Date: .....

\*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.  
†(not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep)

Government of.....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Dated: \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

1. This is to certify that Shri/Smt.Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_ Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family'\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets \*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. And above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognised as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent Passport size  
attested photograph of  
the applicant

\* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The terms "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or properly holding test to determine EWS status.

**SELF-DECLARATION BY CANDIDATE**  
**SEEKING RESERVATION AS OBC 'NCL'**

"I, \_\_\_\_\_ son/daughter of  
shri \_\_\_\_\_  
resident of village/town/city \_\_\_\_\_  
District \_\_\_\_\_ state \_\_\_\_\_  
hereby declare that I belong to the \_\_\_\_\_  
community which is recognized as a backward class by the Government of India for the  
purpose of reservation in services as per orders contained in Department of Personnel  
and Training Office Memorandum No. 36012/22/93-Estt.(SCT) dated 08-09-1993. It is  
also declared that I do not belong to persons/sections (Creamy layer) mentioned in  
column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993."

Date:

Signature of Individual

Department of Empowerment of Persons with Disabilities,  
Ministry of Social Justice and Empowerment, Government of India

Form-V

Disability Certificate  
(In case of Single Disability)

[See rule 18(1)]

(Name and Address of the Medical Authority Issuing the Certificate)

Recent passport  
size photograph  
(Showing face  
only) of the  
person with  
disability

Certificate/UDID No.

Date of Issue :

This is to certify that I/we have carefully examined <Name of the applicant>, Son/Daughter/Care of < name of father/mother/guardian> , Date of Birth (DD/MM/YYYY), Gender < Male/Female/Transgender> , Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and I am /we are satisfied that:

(A) He/She is a case of (Any one of the following disabilities):

- i. Locomotor Disability
- ii. Muscular Dystrophy
- iii. Leprosy Cured

- iv. Dwarfism
- v. Cerebral Palsy
- vi. Acid Attack Victim
- vii. Low Vision
- viii. Blindness
- ix. Hearing Impairment
- x. Speech and Language Disability
- xi. Intellectual Disability
- xii. Specific Learning Disabilities
- xiii. Autism Spectrum Disorder
- xiv. Mental Illness
- xv. Chronic Neurological Conditions
- xvi. Multiple Sclerosis
- xvii. Parkinson's Diseases
- xviii. Haemophilia
- xix. Thalassemia
- xx. Sickle Cell Disease

(B) Name of affected body part:

(C) The diagnosis in his/her case is \_\_\_\_\_

(D) He/She has \_\_\_\_\_% (in figure) \_\_\_\_\_ percent (in words) disability and the nature of certificate is {Permanent / temporary and valid till (DD/MM/YYYY) } as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYYY).

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Member(s):

Signature:

Name and Address of the Medical Authority Issuing the Certificate:

Logo of Government of India	Logo of Department of Empowerment of Persons with Disabilities, GoI	Logo of Respective State or Union Territory
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**Department of Empowerment of Persons with Disabilities,  
Ministry of Social Justice and Empowerment, Government of India**

**Form-VI**

**Disability Certificate**

(In case of Multiple Disabilities)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size photograph (Showing face only) of the person with disability

Certificate/UDID No.

Date of Issue:

This is to certify that we have carefully examined <Name of the applicant>, Son/Daughter/Care of <write name of father/mother/guardian>, Date of Birth (DD/MM/YYYY), Gender < Male/Female/Transgender >, Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and we are satisfied that:

(A) He/She is a case of **Multiple Disabilities**. His/her extent of physical impairments/ disabilities have been evaluated as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYYY) for the disabilities below:

S. No.	Disability	Name of Affected Body Part	Diagnosis	Disability Percentage
1.	Locomotor Disability			
2.	Muscular Dystrophy			
3.	Leprosy Cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid Attack Victim			
7.	Low Vision			
8.	Blindness			
9.	Hearing Impairment			
10.	Speech and Language Disability			
11.	Intellectual Disability			
12.	Specific Learning Disabilities			
13.	Autism Spectrum Disorder			
14.	Mental Illness			
15.	Chronic Neurological Conditions			
16.	Multiple Sclerosis			
17.	Parkinson's Diseases			
18.	Haemophilia			
19.	Thalassemia			
20.	Sickle Cell Disease			

(Note: Only the disabilities diagnosed will be listed)

(B) He/She has \_\_\_\_\_% (in figure) \_\_\_\_\_ percent (in words) overall disability and the nature of certificate is { permanent/ temporary and valid till (DD/MM/YYYY) }

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Members:

Signature:

Name and Address of the Medical Authority Issuing the Certificate: